

GREGORY H. BOIKE

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KKΨ AABOD Position Statement

It has been a tremendous honor to serve the alumni of Kappa Kappa Psi for the past two biennia. Over these four years, I have been fortunate to work with many outstanding brothers who have been focused on building a strong Alumni Association. Over the next two years, I hope to continue building on our success to move the Kappa Kappa Psi Alumni Association to even greater heights. Specifically, the Alumni Association Board of Directors (AABOD) worked to develop a vision and mission statement for our organization at the 2019 National Convention. Building from this vision, I hope to have the AABOD focus on three key areas from 2021-2023: **1) developing multiple avenues for continued participation, 2) providing sustainable support, and 3) fostering a lasting and inclusive community.** Taken together, I believe these focus areas will position the Kappa Kappa Psi Alumni Association well to grow its membership and successfully fulfil our mission.

Multiple Avenues for Continued Participation

Continue to Expand Network of Local Alumni Associations

The process of building a strong KKΨAA begins from the ground up with strong and engaged members. Often, it is alumni from our own chapters and neighborhoods that demonstrate what alumni life is meant to be. Over the last biennium, I was fortunate to serve as the KKΨAA LAA director and assist nine new LAAs with their formation—bringing our total number of LAAs to 44. Continuing the trend of support for our LAAs will be essential to providing each alumni brother with post-graduation opportunities. Further, as our LAAs continue to grow in both size and scope, I would hope to see our LAAs have an increased range of privileges and responsibilities. The rubber meets the road at the district and local levels, allowing any of our dedicated brothers to give back to our organization.

Maintain Shared Spaces of Collaboration

Beyond the work of our LAAs, a primary goal of the KKΨAA should be to support opportunities for engagement and fellowship at a national scale. The KKΨAA currently has four different committees comprised solely of alumni. These include groups with a focus on our history, programs, finances, and recognition of exceptional alumni. Working with my fellow members of the Alumni Association Board of Directors, I would identify new areas of focus that increase both engagement with our membership and oversight by our constituents.

I believe we can also expand the availability of offerings on our virtual Slack platform. Membership on this platform lags significantly behind our overall KKΨAA membership. At the upcoming National Convention, the AABOD should brainstorm with our broader alumni membership what engagement platforms they would most like available.

Sustainable Support

Giving Back to the Fraternity

Thanks to the support of our alumni brothers, the KKΨAA is in a strong financial position today. Through the continued work of the flagship Kappa Kappa Psi Giving Program, we have an important role to play in providing for the wellbeing of our active members—many of whom lack the financial resources of established brothers in their careers. As we are financially able, the KKΨAA should contribute to the funding of our shared resources at National HQ and should seek opportunities to financially support the work of active brothers.

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Provide Resources for our Alumni

Just as importantly, as our alumni give back to our brotherhood, the KKΨAA has a responsibility to give back to our members by providing helpful resources. In the 2019-2021 biennium, the KKΨAA launched the Building Bridges, Building Brothers professional development program. Highlights of the program include our Fire-Ψ-de Chats, mentorship program, and professional development grants. These are certainly programs that should be maintained and expanded in the years ahead in order to widen our outreach. We can also use these programs to better prepare our alumni for future fraternity service, as well as for improving our professional skillsets.

Partner to Enhance Technical Infrastructure

As we look to provide support to both our active members and alumni brothers, the KKΨAA should also be a party to discussions with the National Council and Board of Trustees regarding our support network at HQ. As the fraternity and sorority work to replace the OMRS system, I would like to ensure that our new solutions can meet the needs of the KKΨAA. Our needed technical support includes a streamlined online donation management and tracking system, as well as membership and reporting forms for our LAAs. Relatedly, we should provide access to as many alumni LAA leaders as possible.

A Lasting and Inclusive Community

Engage in Diversity, Equity, and Inclusion Discussions

One of our committees should be a standing KKΨAA committee, separate from any efforts of the National Chapter that specifically focuses on diversity, equity, and inclusion within the KKΨAA. While discussions held within the KKΨAA are limited in the scope of what they can accomplish in changing fraternity policies and practices, this makes the opportunity even greater to take a leading role in creating an inclusive brotherhood. Many engaged alumni, especially from our HBCU chapters, are simply waiting on an invite to share their ideas, energy, and enthusiasm with the broader fraternity on the national stage. To neglect the contributions from this diverse set of brothers, would be a dereliction of our ritualistic vows.

Welcome New Alumni into the KKΨAA

As we try to build a lasting community, the KKΨAA has a great asset in the ever-growing flow of new alumni completing their collegiate careers. While all these new members become KKΨAA members, many do not stay beyond their complimentary year of membership. As such, the KKΨAA has the opportunity to lay out and promote a pathway for alumni life that welcomes our newest brothers and proactively points them to opportunities for involvement and engagement. Increasing our communication with active chapters, through their Alumni Secretaries is a good way to start these conversations. However, this needs to be an ongoing commitment in our future.

Establishing Your Home as an Alumni Brother

Ultimately, each of these goals comes back to a simple idea. There should be a home for every alumni brother in the KKΨAA. This is perhaps our greatest mission and challenge as we look to build upon our momentum from the past several years. The KKΨAA has done increasingly more complex and greater work that enhances the value seen by our membership. However, our growth will hit a ceiling unless we communicate the opportunities we have. In my mind, this starts with targeted membership education for active members reminding us all that we are brothers for life, and that **the KKΨAA is YOUR fraternal home after graduation**. I sincerely hope that the KKΨAA will be able to work on these activities in the years ahead, and I thank my brothers for the trust and confidence that they have placed in me over the past four years. I remain eternally grateful for your consideration.

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Direct Work Experience

Director of Public Administration, Middle Georgia Regional Commission: 2016-Present

- Supervised and assigned work for up to 7 staff members in Public Administration Department, including the hiring and training of new staff members as required
- Applied for, received, and managed \$2 million *Middle Georgia Asset Advancement Program* on behalf of region for implementation of economic diversification plans
- Developed 2017 Comprehensive Economic Develop Strategy for Middle Georgia region
- Organized drafting of local Comprehensive Plans for 10 counties in region, including development of public opinion surveys, land use plans, and SWOT analyses
- Mediated intergovernmental discussions of Service Delivery Strategies
- Facilitated strategic planning retreats of various elected bodies, including city council and boards of commissioners.

(Sr.) Government Services Specialist, Middle Georgia Regional Commission: 2014-2016

- Led development of the 2016 Middle Georgia Regional Plan, including more than a dozen public outreach meetings, attracting over 175 unique attendees
- Managed the *Middle Georgia ... Growing Strong* project for economic diversification activities within the region, including assistance with the Middle Georgia Regional Leadership Champions program
- Administered over \$3 million in federal grant funds for Middle Georgia communities
- Spearheaded chief administrative and high-level department head personnel searches for several communities within the region

Other Work History

Research & Community Development Intern, Georgia Municipal Association: Spring 2014

Political Science Teaching Assistant, The University of Georgia: 2012-2014

Communications Intern, Gwinnett County Government: Summer 2013

Intern, Washington, D.C. Office of Congressman John Lewis: Spring 2011

Outreach & Professional Development

Mr. Boike has received several professional certifications and completed several programs for leadership development, including:

Certified Public Manager (CPM), 2020 Graduate

American Institute of Certified Planners (AICP): 2019 - Present

Zell Miller Leadership Institute, 2018 Graduate

Education

Aug 2012-May 2014
The University of Georgia, Athens, GA

Master of Public Administration
Specialization: Local Government

Aug 2008-May 2012
The University of Georgia, Athens, GA

Bachelor of Arts
Majors: Political Science, Geography
Minor: Music

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Kappa Kappa Psi Fraternal Involvement

Alumni Involvement (2014-Present)

Life Member – May 27, 2014

Honorary Member, Southeast District – April 13, 2018

- Kappa Kappa Psi Alumni Association
 - Member (2014-Present)
 - Board of Directors – LAA Director (2019-2021)
 - Assisted with creation of 9 new Local Alumni Associations
 - Managed reviews of all LAA renewal forms and rosters
 - Oversaw implementation of 100% rule for LAA membership
 - Board of Directors – Outreach Director (2017-2019)
 - Facilitated outreach to active chapter alumni secretaries
 - Assisted in re-write of chapter officer guide for alumni secretaries
 - Led development of alumni mentoring pilot program
- Southeast District Alumni Association
 - Member (2014-Present)
 - Board of Directors (2014-2017)
 - Board Chair (2015-2017)
 - Filed Annual LAA Reports
 - Managed award of Convention Attendance Stipends
 - Helped develop alumni convention schedules
 - SEDAA Membership Drive
 - Reorganized SEDAA Board of Directors and led strategic planning
- Kappa Mu Alumni Association
 - Founding Member (2017-Present)
 - Secretary (2017)
 - Responsible for minutes, communication & assisted with LAA paperwork
 - Assisted with organizational strategic planning
- 2017 National Nominations Committee
- 2017-2018 Curriculum Advisor

Active Membership (Initiated on April 26, 2009 – Graduated on May 9, 2014)

Kappa Mu Chapter (University of Georgia), Southeast District

- Southeast District Regional Representative, Central Region (GA/FL) (2011-2012)
- Kappa Mu Chapter Ritual Chair (2011-2012, 2013-2014); Parliamentarian (2012-2013)
- Kappa Mu Delegate to 2013 National Convention, Springfield, MA
- Selected as Kappa Mu Chapter's "Mr. Kappa Kappa Psi" in 2014



January 12, 2021

Brothers of Kappa Kappa Psi,

It is with great pleasure that I provide this letter of support for Greg Boike to serve on the Alumni Association Board of Directors (AABOD) for the 2021-2023 Biennium. I have had the pleasure of working with Greg since he first became Chair of the Southeast District Alumni Association (SEDAA) followed by two terms together on the AABOD. Greg is one of the humblest Brothers I have ever had the pleasure to work with and has consistently Striven to do better by the members of our organization. If re-elected to the AABOD, **I have no doubt that Greg would provide the highest level of leadership possible to continue the sustainable growth of the Alumni Association.**

As I mentioned above, I first met Greg when he assumed the chair of SEDAA. At the time, SEDAA was one of the newest Local Alumni Associations (LAA) and was the newest District-based LAA. SEDAA was working on forming important governance documents and their elections. Greg was an instrumental force in accomplishing this task and in this experience learned how to build a successful LAA. About two years after I met Greg, he joined the AABOD and it was clear that he had a passion for our LAAs. **During his tenure on the AABOD, Greg has always tried to voice what he is hearing from our Alumni Association members and importantly our LAAs.** It is clear that Greg believes that LAAs are the backbone of the Alumni Association and that by supporting their growth, we support the growth of the organization more broadly. I believe that heading into next biennium Greg will strive to find the greatest opportunities for growth which will serve both him and the organization greatly.

Perhaps my favorite memory of Greg comes from the 2019 National Convention in Stillwater, OK. During the convention he supported me as I tried to figure out how to be Chair of the Alumni Association and shortly after we all took the oath of office in front of the whole National Delegation of the Fraternity, I found out that that was Greg's first time he had ever taken the Fraternity's Oath of Office. To be honest, this moment caught me by surprise, because to me Greg had always been a natural leader in my eyes; however, in retrospect I shouldn't have been surprised at all. **Greg is one of those rare leaders who doesn't need a title to give bountifully to an organization he cares so deeply about.** The care that Greg has is ever-present, and I have had the fortune of experiencing it firsthand. Greg is the first Brother to call me when he can tell I need someone to talk through a difficult situation, and during my time as Chair, Greg has helped me make important decisions that are in line with our ritualistic vows.

I take an extreme pride in writing this letter for Greg to serve on the AABOD and hope that he is re-elected. I have no doubt that if he is, he will Strive to continue to give bountifully to the organization he so cherishes. Once again, I am pleased to recommend Greg Boike for continued service on the Kappa Kappa Psi – Alumni Association Board of Directors. If you have any questions, comments, or concerns please don't hesitate to contact me either at my personal email (nrorrer@gmail.com) or via social media.

AEA,



Nicholas A. Rorrer, PhD

National Renewable Energy Laboratory – Senior Staff Researcher

KKΨ– Alumni Association Board of Directors (2015-2021, Chair 2019-2021) and Xi Chapter Sponsor (2013 – Present)

January 15, 2021

Brothers,

I am writing this letter in support of Greg Boike and his application to serve Kappa Kappa Psi, the National Honorary Band Fraternity, on the National Alumni Association Board of Directors for the 2021-2023 term.

One of my first memories of Greg was at the 2019 National Convention in Stillwater, Oklahoma. Throughout the multitude of workshops and social gatherings that week, it was clear that Greg's dedication and passion for the fraternity were unmatched. I was truly impressed by his genuine personality and eagerness to connect with Brothers of all ages. He demonstrated a wealth of fraternal knowledge and readiness to build on the continued success of the National Alumni Association, taking it to even greater heights.

As a Board Member of the North Central District Alumni Association, I have had the opportunity to work with Greg over the last two years while he served as the Local Alumni Association Director. Greg has proven time and time again to be an active supporter and participant in all that we do. Not only has he attended our social events, but he has gone above and beyond to assist us in our membership efforts. When I took on a new role with the NCDAA this summer as the Vice-Chair and Membership Director, Greg was behind me every step of the way. He provided detailed instructions on the renewal process, updates on our rosters, and even email templates when I needed a little more direction to communicate with our membership for the first time. Most recently, as I began to map out my membership communication plan for the year, I had reached out to Greg for guidance on connecting with Alumni Secretaries of the active NCD Chapters. Without hesitation, Greg spent time combing through OMRS to pull a detailed report that will support me immensely moving forward.

In his various roles within the Fraternity, Greg has proven himself worthy of serving another term with the AABOD. He has consistently demonstrated strong leadership, organizational skills, and fraternal passion. He has fostered strong relationships with Brothers across the country, establishing a lasting "home" in the National Alumni Association.

I am confident in Greg's ability to give back to the fraternity and its alumni by remaining an incredible resource for our District and Local Alumni Associations. I strongly urge you to consider his application to serve Kappa Kappa Psi on the National Alumni Association Board of Directors.

Respectfully submitted,



Michelle Banis

Chapter Sponsor, Iota Lambda

National Curriculum Committee 2019-2021

North Central District Alumni Association, Membership Director & Vice-Chair

mbanis@kkpsi.org

To whom it may concern,

When I joined Kappa Kappa Psi in Spring 2014, I was taken back by the degree of professionalism and leadership exuded by the brotherhood. I've always been told "If you are the smartest person in the room, find a new room." And I felt I had finally found my room. One brother stood out as a patriarch and figurehead of our chapter, much to our amusement when we would receive comments about him being one of our chapter's founders. His name is still mentioned to this day by active brothers as one of the greatest leaders who never claimed an official title, at least in my time of knowing him. This brother is none other than Greg Boike.

I've had the opportunity to spend a great deal of time with Greg through countless meetings, several conventions, and numerous social settings. In every interaction I have shared with him he has always been able to command the attention and respect of those around him through his demeanor and careful choice of words. I have never had an unpleasant interaction with him nor have I heard of any individual who has had such an encounter. This is not to say that he will always stay within the safe confines of an easy opinion or choice. On multiple occasions I have seen this brother become very passionate and outspoken for what he believed in, even though he may have been the only dissenter. Unlike other brothers, though, he never made anyone he interacted with feel that their opinion was irrelevant or otherwise unimportant for means of consideration.

Since joining the Alumni Board of Directors, Greg has demonstrated his abilities and prowess not just as a brother, but also as a leader in the fraternity. His involvement at a national level has inspired countless younger alumni to continue in service of the fraternity by setting an example for us all to strive towards. He has worked tirelessly to ensure that all local alumni associations are operating smoothly and properly regardless of any issues which may otherwise hinder progress. His fraternal resume is star-studded and as such I fully support and endorse brother Greg Boike for another term on the Alumni Association Board of Directors.

Respectfully Submitted,

J. Hunter Moreland

Life Member, Kappa Mu

VP of Alumni Relations, Kappa Mu Alumni Assn.

Southeast District Alumni Assn. Board Member